



OCCUPATIONAL HEALTH AND SAFETY AND ENVIRONMENTAL POLICY

MAPRIMED S.A. is a pharmachemical company engaged in the *manufacturing of active pharmaceutical ingredients (IFAs)*. Safety, healthcare and environment protection are held as the company's acknowledged priorities. Therefore, the latter undertakes to comply with the following policies:

- Providing **safe and healthy working conditions to prevent injuries and health impairment** of its employees and that of the community where it operates.
- Protecting the environment **to prevent contamination**.
- Offering the channels and resources as may be required to promote the training and active engagement of its employees aiming at the achievement of the safe and sustainable achievement of its activities.

According to this commitment it shall lie with the Management to carry out the tasks hereunder:

- Discharging its duties while abiding by the **currently effective legislation**; and voluntarily complying with other international or business regulations it may deem it timely to put in place
- Designing the **operating control** of its processes while downplaying the contingencies risks that may either directly or indirectly affect the environment, safety and health of its employees and other stakeholders.
- Creating management programs comprising **objectives and goals** for improvements aimed at securing ongoing improvements in occupational health, safety and environment.
- Developing a **risks analysis** systematic method and coordinating the **investigation of incidents/accidents** while taking those actions as may properly arise from both processes.
- Requiring **contractors** to adhere to the company's domestic occupational health and safety and environmental policies
- Adopting **sustainable and responsible criteria** for those operations lacking a specific regulatory framework

According to this commitment it shall lie with MAPRIMED S.A.'s employees to carry out the tasks hereunder:

- Working safely while observing and causing the Occupational Health and Safety and Environment preventive and corrective measures to be observed.
- Getting trained and abiding by the currently effective practices and procedures inherent to their roles.
- Serving their roles while protecting the environment and the assets and information within the scope of their responsibility
- Reporting unsafe behaviors and incidents without delay
- Actively becoming engaged in ongoing improvement programs and initiatives.

A handwritten signature in blue ink, appearing to read 'Ariel Plaza'.

Eng. Ariel Plaza
General Manager
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